

Jan 20

Tim:

- A) does homework; knows inner workings of systems that must be worked within, eg - board of appeals of coastal commission.
- B) has been involved in environment a long time
- C) I think he'd put down volunteers worse than Westley
- D) I think he won't work well w/ ward favor types

John:

- A) works well w/ many different groups. e.g. shearers assn. & he wears many hats.
- B) works quite well w/ volunteers
- C) is rumored to not be as proficient at techniques of the job

NOTE: I must determine at the interview if he has this potential:

NOTE ON TIM: must determine if he has potential to work better with different groups

Note on notes: Note #1 is academic and learnable. Note #2 is inherent in personality & difficult to change w/out psychological changes in the head.

Westley:

- A) good through thick & thin
- B) wears lots of hats - good P.R.
- C) didn't hold volunteers together
- D)

Questions To Candidates

- 1) What is the Role of the Center today?
- 2) Any New ideas since last interview on NEC changes
- 3) What would you do about ~~the image~~ changing the image of the centre
- 4) What do you think about the new N. Cal Cons. Ctr.
- 5) What means would you use to educate the community

in General. 6) How would you go about getting the public agencies such as Cal Trans + the Nat'l Wildlife Refuge

⇒ 7) What Steps would you take to get the groups more involved with the CTR?

- 8) How would you go about getting 2 or more Member groups together working on a common cause

9) How would you attract volunteers + keep them interested? - train as librarians

- What past experience have you had

10) What are your past exp w/ volunteers

11) (A) What are your personal emphassis?

local
regional
state
Nat'l

(B) what should be that of the Ctr?
emphassis, should the ctr have

⇒ 12) (A) What are your strongest attributes?

13) (B) where do you have the most room for growth?

14) if CETA funding occurs, if you had your choice, which, if not both, would you feel qualified for:
Director — internal Coordinator

Hard
to
get.

